

GET BACK TO WORK SAFELY

NOSA COVID-19 Legal compliance, Risk & Readiness Assessments and Consultation

COVID-19 may be with us for some time, but it is imperative that business gets back to work quickly and safely.

If the lifting of restrictions and return to work are not **managed via a risk-based approach**, COVID-19 cannot be successfully managed and its spread controlled.

NOSA, an industry leader in occupational health and safety, has always advocated a risk-based approach to the management of any operational risk, whether this be

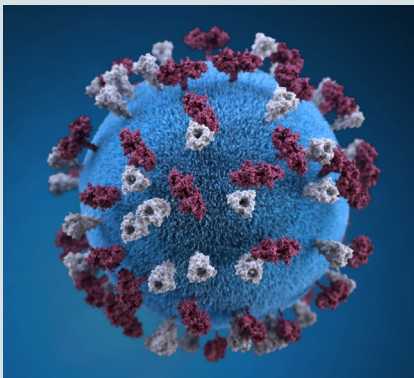
occupational health, safety or environmental management.

The management of the COVID-19 hazard and associated risk encompasses all of the above, and must be tackled in an integrated manner. For our current Five Star clients, this would be no problem.

NOSA, using our advanced products and service offerings, can assist both Five Star and non-Five Star system clients to navigate the back to work process, helping you to be safe.



NOSA can assist with the following:



COVID-19 Legal and readiness assessment

The regulations stipulate that certain requirements to be met before and after opening of business. A pure legal audit is done and clients will receive a detailed report on levels of compliance, with deviations

and areas where improvement is required. In light of the urgency of corrective action to ensure business continuity, NOSA will also provide an Occupational Hygienist to assist the auditor.

Findings will be raised by the auditor and recommendations be made by the hygienist to address deviation/shortcomings there and then. This will ensure objectivity and ensure compliance with ISO 17065 when auditing and consulting, simultaneously.

Hazard identification and risk control

Apart from updating your current OHS/HSE baseline risk assessment, NOSA Hygiene

services can assist with a formal risk assessment as required by, and to comply with, the Hazardous Biological agent regulations.

Consultation

Current OHS/HSE controls or systems of work have to be evaluated and revised to cater for the additional risk created by COVID-19, for example manual handling lifting practices, how to deal with social distancing whilst lifting objects, cleaning regime requirements, visitor control, waste disposal, contaminated PPE, reporting and investigation of COVID-19 incidents, emergency plan (updating), provision of isolation facilities, etc.

Risk Assessments are conducted in accordance with the requirements of the Hazardous Biological Regulations by Registered Occupational Hygiene Professionals. Audit/assessment protocols are designed taking the requirements of National Disaster Management Act's regulations into account and are conducted by Competent Auditors (SAIOSH registered).

What Assessment Methodologies does NOSA use?

WHY ARE ASSESSMENTS/ ASSISTANCE IMPORTANT?



Assessment of your current COVID-19 Programme ensures your approach is legally compliant with all newly published regulations.



Recommendations on any audit findings allow you to update your COVID-19 Preparedness Programme without delay.



Focused HBA risk assessments help to identify your high-risk activities and most at risk employees to prioritise and focus your control strategies in the most cost-effective manner.



Consultation assists in integrating COVID-19 risks with your current procedures and assist with the drafting of new ones.



COVID-19 SERVICES ENTAIL:

Option 1: Audit and hygiene assessment

Measurement of readiness

NAIS auditor will assess COVID-19 legal obligations and record deviations and comments, utilising NOSA audit protocol.

Hygiene assessment

Hygiene consultant will do a walkabout and gather data on site and provide guidance to comply with COVID-19 requirements.

NB: This will speed up the back to work process / ensure readiness – if done in conjunction with measurement of readiness.

Option 2: HBA risk assessment as standalone

Risk assessment

A suitable registered Hygienist will conduct a walk and gather data on site and identify opportunities for improvement.

NOTE: If option 1 and 2 are both taken, the Hygiene assessment (point 2) will serve as input into the risk assessment. Saving man days and costs.

Outcomes

- > **Audit:** One detailed site report indicating deviations and comments.
- > **Hygiene assessment:** One detailed report containing recommendations from the consultant to rectify hygiene related (legally required) deviations.
- > **HBA risk assessment:** One complete risk report and include required controls and measures.

Daily rates: R9 200 per auditor/hygienist per day, peer review of reports – R1 150 p/h (two hours) and travel/accommodation at our daily rates.

Man day calculation: Days can be added, based on size of company, risk, number operational areas, activities, employee numbers, etc.

A **NOSA consultant** will assist with the provision a tailor-made quote for the above.